

EXPERTS. SOURCING EXCEPTIONAL TALENT.

INTRODUCING YOUR RECRUITER

- ✓ **Giles Keay** has over 25 years industry and recruitment experience managing teams of up to 40 staff nationally across a network of four offices
- ✓ Technical expertise across all areas of the built environment and infrastructure sectors
- ✓ Experience placing staff from all levels from graduate to CEO
- ✓ Extensive industry networks across Australia acquired over the last 20 years
- ✓ Maturity and an attention to high levels of communication and quality
- ✓ A genuine passion for the industry since graduating within the built environment in 1994
- ✓ A desire to assist both individuals to excel and to find more rewarding careers
- ✓ A deep understanding of business, commerce, and people as a result of founding and operating my own company for over 17 years
- ✓ Business coach and mentor to a number of small business owners
- ✓ A no-nonsense and fair approach to both life and business
- ✓ Married almost 20 years and a proud father of 3 growing kids
- ✓ A keen golfer, runner, and scuba/snorkeller



WHY PARTNER WITH "THE CONSTRUCTIVE COLLECTIVE"?

- ✓ We are the only franchise recruitment model specifically servicing the Built Environment and Infrastructure sectors.
- ✓ Community of experienced recruiters working together daily to deliver recruitment solutions to our clients throughout Australia.
- ✓ Sharing knowledge, our extensive national database and above all sharing our commitment to the highest level of quality and customer service.
- ✓ Receive a higher and more personalised level of service you expect from a small local specialist firm whilst receiving the benefits that a larger, networked and compliance orientated large recruiter can offer.
- ✓ Leverage the reach of a national business and be able to access the extensive talent pool of candidates you require to improve your business and project performance.



SPECIALISTS

COMPLETE

BUILT ENVIRONMENT

DESIGN PROCESS, COMMERCIAL,
PROJECT MANAGEMENT AND
CONSTRUCTION MANAGEMENT

- ✓ Building Construction
- ✓ Architecture & Interior Design
- ✓ Consulting Engineers
- ✓ Development & Planning
- ✓ Facilities and Asset Management
- ✓ Housing
- ✓ Project Management
- ✓ Quantity Surveying
- ✓ Building Services
- ✓ Maintenance

INFRASTRUCTURE

DESIGN, CONSTRUCTION AND
MAINTENANCE SERVICES
CIVIL, STRUCTURAL, ELECTRICAL,
MECHANICAL AND PROCESS

- ✓ Roads & Bridges
- ✓ Rail
- ✓ Renewables
- ✓ Water & Wastewater
- ✓ Power & Energy
- ✓ Mining
- ✓ Utilities
- ✓ Building Projects
- ✓ Subdivision & Development

To experience the Constructive difference and find out how we can help, please feel free to contact **Giles on 0417 037188** or email **giles@constructive.net.au**